

**TWIN TOWNSHIP TRUSTEES, ROSS COUNTY, OHIO**  
**MINUTES OF SPECIAL MEETING OF OCTOBER 18, 2021**  
**MEETING LOCATION: 11474 KERAN ST., BOURNEVILLE, OHIO**

President Michael Whitt called the meeting to order at 6:00 p.m.

**ROLL CALL**

Officials present at roll call were: President Michael Whitt, Vice-President Michael Darbyshire, Trustee Bryan Bethel, and Fiscal Officer William Jones. Also present was Ross County Prosecutor Jeff Marks.

President Mike Whitt stated the purpose of the special meeting was to to conduct any business that can legally be brought before the Twin Township Board of Trustees.

**Motion** by Mr. Whitt and second by Mr. Darbyshire to approve the minutes of the previous meetings and the agenda items. All voted yes. **Motion** passed.

**Motion** by Mr. Darbyshire and second by Mr. Whitt to enter into Executive Session for the purpose of discussion of personnel issues. All voted yes. **Motion** passed. Executive Session began at 6:01 Remaining in Executive Session with the Trustees was the Fiscal Officer and Mr. Marks. Fire Chief Marty Johnson entered the Executive Session at 7:00 p.m. Mr. Marks exited at 7:30 p.m. Executive Session ended at 8:44 p.m.

The Fire Chief will impose the following discipline for member conduct at an incident occurring at the fire house on 9/25/21: verbal reprimands to Brandi Adams and Melissa Weaver. Written reprimands to Chris Benson and Teresa Smithson. Roger Smithson, Jr. was placed on Administrative Leave following the incident, and the leave expired on today's date; he also shall receive a written reprimand based upon comments he made on 9/26/21. Fire member Shelby Jamison will be given a 30-day suspension for implied threats he made toward Twin Township Trustees at the 9/13/21 Trustees meeting. Written reprimands to Melissa Weaver, Brandi Adams, Chris Benson and Ken Bare for comments made to the Trustees at the 9/13/21 meeting that were in violation of the department's Standard Operating Guidelines.

**Motion** by Mr. Darbyshire and seconded by Mr. Whitt to approve the above actions. All voted yes. **Motion** passed.

**Motion** by Mr. Whitt and seconded by Mr. Darbyshire to approve the following:

**Purpose: It is the desire of the Board to provide a safe environment for the constituents of Twin Township and the members of the Department by adopting a policy that reduces the possibility of the residents and members from contracting the Covid disease while receiving and providing services from our Fire/EMS Department. These are perilous times for not only our Township but the world in general. It is the responsibility of the Board to provide leadership concerning this matter.**

**COVID 19 POLICY**

1. All members are required to be vaccinated within 2 weeks of the date of the Board's acceptance of the language concerning this policy. Proof of the members being vaccinated must be provided to the Chief and placed in the member's personnel file. Obviously, the vaccine may require 30 days to receive the 2 injections that are required by 2 of the vaccines. Proof of the first injection will enable the members continuous service until the second required injection.
2. Realizing that some members may not choose to be vaccinated, those members must provide, to the Chief, weekly a covid test indicating that they are negative concerning the virus. It will be the Chief's responsibility to file the results in the member's personnel file.
3. If a member currently has Covid or recently have had Covid it will be the members responsibility to advise the Chief. Those members will be required to be vaccinated 90 days after being contagious, or meet the requirement in paragraph 2, or, through medical testing, have proof that anti-bodies for covid 19 are present. It will be the Chief's responsibility to document this information and place the information in the member's personnel file.
4. Members may provide a doctor's excuse indicating that because of health issues, of the member, the Doctor recommend that the member not receive a vaccination. In this situation the member will then revert to paragraph 2 requiring weekly testing indicating a negative result for covid.
5. It will be the Chief's responsibility to maintain all pertinent information and provide this information to the Board immediately.

**Conclusion:**

**Any member not in compliance concerning the above policy will immediately be placed on inactive status that could result in termination from the Department.**

Upon call for vote: Mr. Whitt: yes; Mr. Darbyshire: yes; Mr. Bethel: no. **Motion** passed.

**Motion** by Mr. Bethel and seconded by Mr. Whitt to establish the same time and date for Twin Township Trick or Treat as set by Chillicothe, including the rain date. All voted yes. **Motion** passed.

**Resolution 2021-10-18-003: Motion** by Mr. Darbyshire and second by Mr. Whitt to approve the appointment of Sam Dennis as the township's representative to serve on the Pleasant Valley Regional Sewer District Board, and submit this request to the Ross County Commissioners for their approval also. The 3-year term of office begins November 1, 2021. all voted yes. Motion passed.

**Motion** by Mr. Bethel and second by Mr. Darbyshire to adjourn at 9:10 p.m. All voted yes. **Motion** passed.

APPROVAL OF MINUTES OF 10/18/21 TWIN TOWNSHIP TRUSTEES MEETING:

---

Michael Whitt, President

---

Michael Darbyshire, Vice-President

---

Bryan Bethel, Trustee